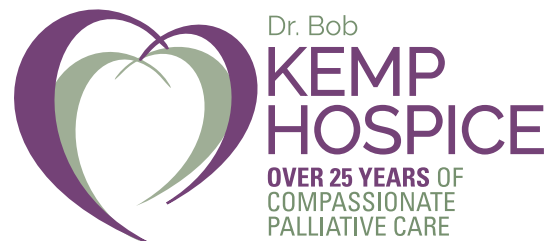


Living Well When There Is No Cure

MAKING
Memories
COUNT



COMMUNITY
ANNUAL REPORT
2017/2018

MESSAGE FROM THE BOARD OF DIRECTORS



JANE EVANS
*Chair of The Board
of Directors*

THANK YOU!

As the Chair of the DBKH board for the past 8 years, I am very pleased by the changes we have made and the services that we provide our community. Each year I have witnessed our team go above and beyond to meet the needs of our patients and their families. This year our community surveys indicated that over 95% valued the experience of having their loved in the care of the hospice.

As you review our Annual Report, you will see how our community has continued to support our sustainability and we are grateful to every individual, business and corporation for their generosity. You will also see the dedication of our team and how it is the personal and compassionate efforts of our group that makes the difference in our service.

As a board we see there is a growing need to do more. We look forward to working with our health and community partners to meet those emerging challenges. Our board and management team are strong and focused on meeting the needs of every family so that there are no barriers to care.

As my term as Chair ends, I am committed in continuing to support DBKH as it is an incredible organization that is vital to our community. In addition to the outstanding team, I would personally like to thank Clare. Her amazing leadership and skills have contributed to many improvements at the Hospice and a vision for the future of palliative care in the Greater Hamilton Area.

BOARD OF DIRECTORS 2017/18

Ruby Sarmiento Amog

Lu Cacioppo

Nancy Donohue

Jane Evans

Lynda Fraser

Ann Holton

Shairoz Kherani

Dave Lumsden

Jim Panoff

Janice Shearer

Rick Simmons

BOARD OF DIRECTORS 2018/19

*(Proposed to be accepted
September 2018 Annual
General Meeting)*

Ruby Sarmiento Amog

Nancy Donohue

Lynda Fraser

Ann Holton

Shairoz Kherani

Jim Panoff

Janice Shearer

Rick Simmons

David Vainer

MISSION

Inspired by the vision of Dr. Bob Kemp, we compassionately serve the emotional, physical, social and spiritual needs of individuals living with a progressive life-limiting illness until the end of life.

We support them, their bereaved and our community through our residential, outreach and bereavement programs.

VISION

We collaboratively lead, shape and deliver compassionate Hospice Palliative Care.

VALUES

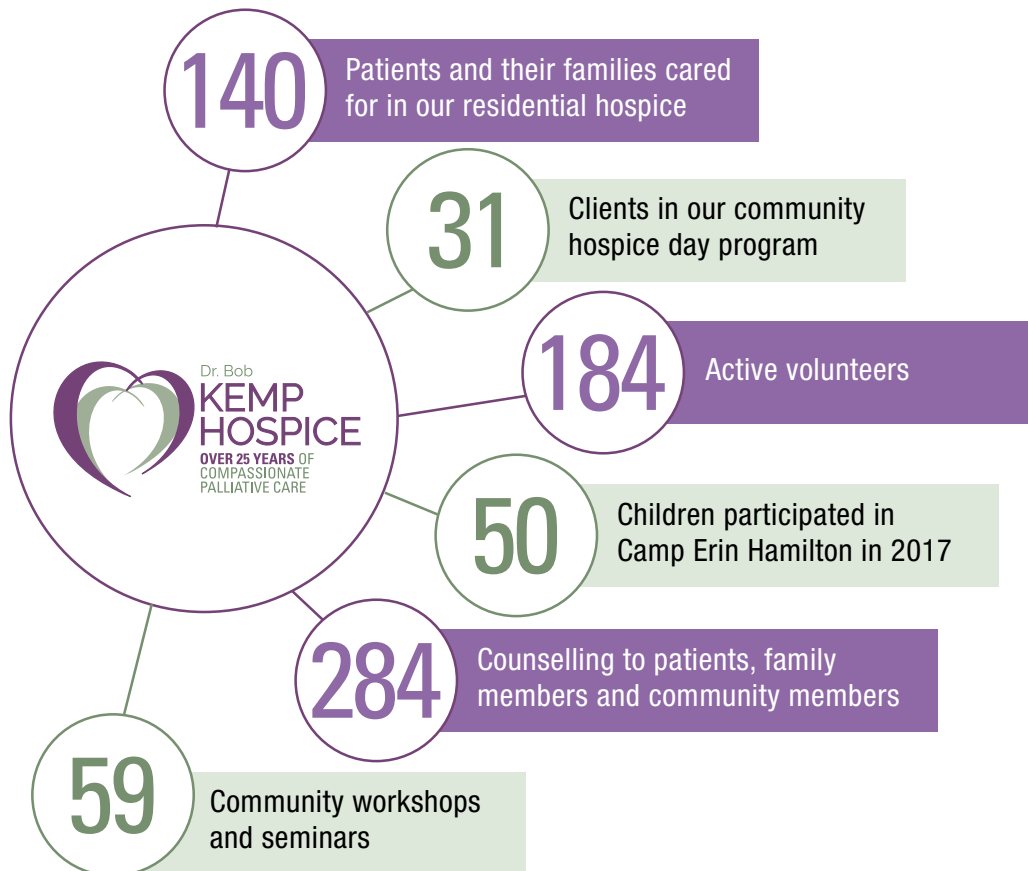
- Dignity & Integrity
- Diversity
- Compassion, Kindness and Respect
- End of Life
- Continuous Enquiry and Learning

Providing excellence in care
to individuals and families
living with a progressive
life-limiting illness.





YEAR IN REVIEW



A MESSAGE FROM OUR EXECUTIVE DIRECTOR



CLARE FREEMAN
CYW, BA, MSW, RSW

This year we continue to strengthen our organization to meet the current and future needs of our community. The board of director's established three priority areas of focus:

- Develop hospice bereavement expertise
- Build on outreach community services
- Grow expertise in paediatric palliative care and partnership with HHS

With the direction of these priorities we engaged in a strategic public awareness campaign. We were so pleased to partner with CHML and Cable14 to bring forth two six part series that had an overwhelmingly positive response. Our plan is to continue to engage and educate our community to improve how we talk about and support individuals and their communities affected by a progressive life-limiting illness, death and bereavement. Part of this was growing our bereavement programs over the year with new partners that included De La Sol Yoga, St. Joseph's and Hamilton Aids Network.

Every year the hospice has a wish list of equipment, or renovations needed that go beyond our fundraising capacity. We were able to upgrade and remodel all of our bedrooms and nurses station in 2017/2018. Thank you to ArcelorMittal and The Gentlemen's Charity for your generosity in enabling these much needed projects to be completed.

We are very grateful to receive the additional support from The Hamilton Community Foundation to begin the first steps in providing paediatric hospice care. This enables us to complete the first stage of reviewing our current building capacity and other sites in our community to provide hospice palliative care approaches for children with life-limiting illnesses and their families.

As you review our work over the past year, we hope you will continue to support the expansion needs of each program and the future care plans for paediatric palliative patients.

2017/2018 HOSPICE FINANCIAL REPORT

THE DR. BOB KEMP HOSPICE FOUNDATION INC.

Statement of Operations and Changes in Net Assets

Year ended March 31, 2018, with comparative information for 2017

	2018	2017
Revenues:		
Grants	\$ 1,475,710	\$ 1,467,353
Donations	766,865	750,235
Special events	405,492	393,047
Other	30,884	14,044
	2,678,951	2,624,679
Expenses:		
Wages and benefits	1,869,674	1,848,220
Advertising and promotion	87,630	53,295
Interest and bank charges	14,218	12,064
Insurance	11,943	13,432
Office expense	21,583	27,995
Professional development	18,074	16,281
Professional fees	45,966	22,782
Program and services	66,277	60,163
Repairs and maintenance	63,603	49,877
Travel	5,910	7,222
Special events	166,184	140,996
Utilities	48,159	59,787
	2,419,221	2,312,114
Excess of revenues over expenses before the undernoted items	259,730	312,565
Other expenses (income):		
Amortization of property and equipment	171,431	173,479
Amortization of deferred capital contributions	(84,750)	(78,689)
Interest income	(9,419)	(3,405)
Camp Erin - revenues	(50,396)	(56,934)
Camp Erin - expenses	57,006	44,333
Unrealized loss on investments	13,505	-
Realized loss on investments	2,644	-
Donation to the Hamilton Community Foundation	10,000	-
	110,021	78,784
Excess of revenues over expenses	* 149,709	233,781
Net assets, beginning of year	3,893,694	3,659,913
Net assets, end of year	\$ 4,043,403	\$ 3,893,694

For the Full Audited Financial Statements please contact Dr. Bob Kemp Hospice.

*Restricted to contingency fund.

2017/2018

HOSPICE FINANCIAL REPORT

\$1,203,241.00

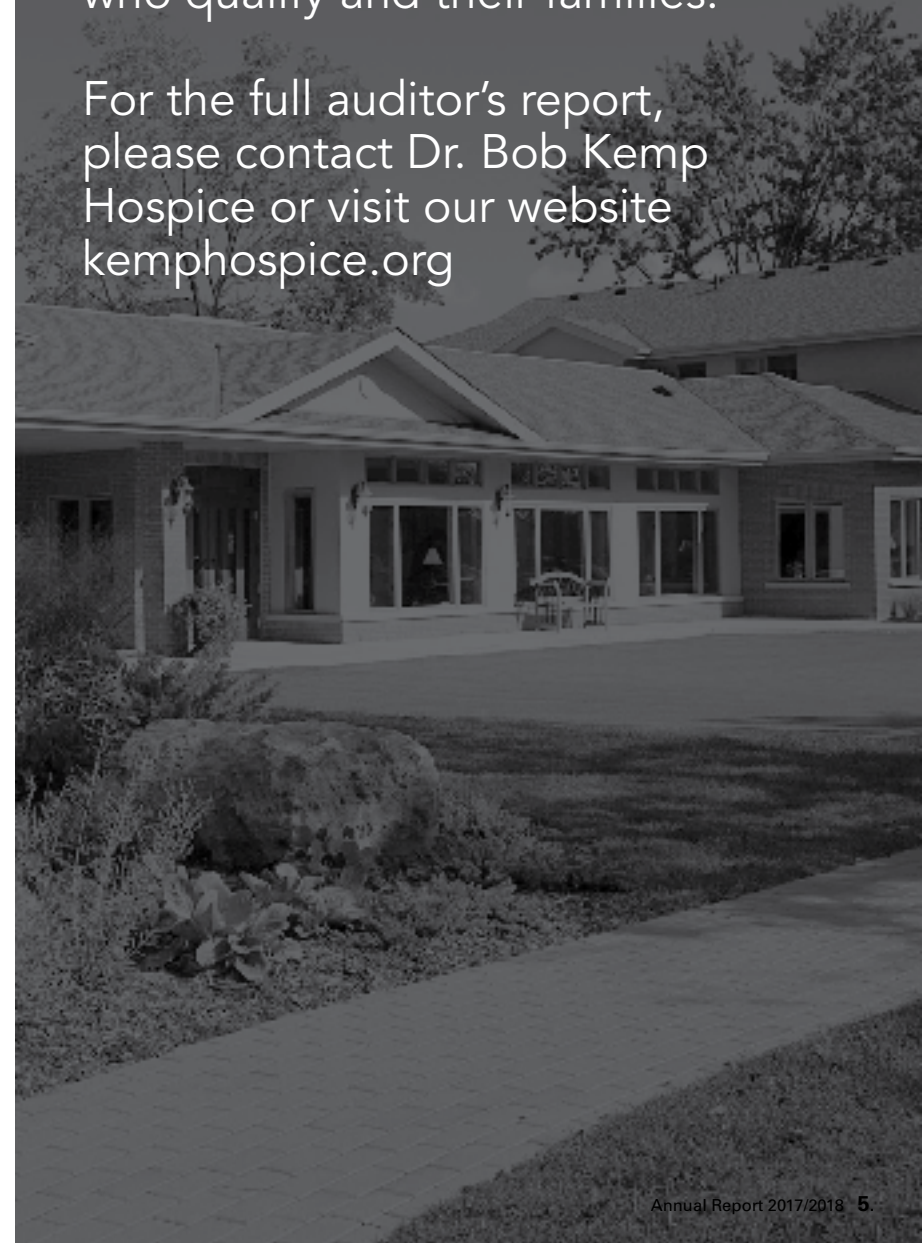
PRIVATE DONATIONS,
COMMUNITY EVENTS,
HOSPICE RUN SIGNATURE
EVENTS & GRANTS

\$1,475,710.00

GOVERNMENT FUNDING

Hospice is about celebrating life & quality of living. All services, including our residential program, are provided at no cost to those who qualify and their families.

For the full auditor's report, please contact Dr. Bob Kemp Hospice or visit our website kemp hospice.org



RESIDENTIAL CARE

A MESSAGE FROM...

OUR DOCTORS

We have been working diligently this year on improving patient access to palliative care. This includes admittance on weekends and implementing steps that make the referral process easier for patients and families.

We are on call 24 hours a day and hold rounds every Thursday where we meet with the whole team and see every patient in the house.

We are dedicated to ensuring that symptom and pain management are handled as efficiently and as quickly as possible.



DR. SABIRA KANANI



DR. SHARON RUSSELL

OUR CLINICAL NURSE SPECIALIST

Every referral we receive to our residential hospice is assessed by the Clinical Nurse Specialist. Before admittance we support patients and their families at home with symptom management and family support, collaborating with the family physician, HNHB LHIN, visiting nurses and hospice volunteers. These educational and supportive interventions result in decreased emergency visits and allow patients to be cared for in their home as long as they are able with admission to hospice when appropriate.

Since October 2017, I've been a part of the Palliative Care Outreach Team (PSCOT) composed of expert palliative care physicians, advance practice nurses, psycho-social spiritual clinicians and a nurse navigator. We collaborate and support family doctors and community nurses in pain and symptom management as well as collaborating on goals of care, end of life and bereavement support.



ARMILA KAJANI
RN, BScN, MN, CHPCN(C)
Clinical Nurse Specialist

RESIDENTIAL CARE DIRECTOR

In the year 2017/18 we were privileged to care for 140 residents and their families. We continue to collaborate with other hospices in our LHIN. This allows families better access to hospice care. We have continued our partnership with the Hamilton Family Health Team, representing approximately 165 family physicians that generate many of our hospice referrals.

To live well is individual, however with compassionate and supportive care each person is able to spend their final days in the way that means the most to them and their families. Our team collaborates with each patient and family to provide both outstanding care but also to celebrate life and live well until the very end.



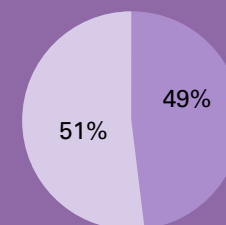
DEBBIE ROBINSON
Reg N, CHPCN(C)
Director of Residential Care



2017/18 RESIDENTS:

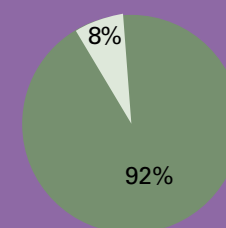
Gender

Male
Female



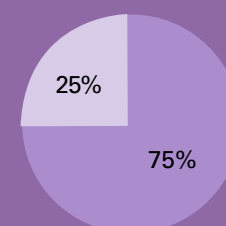
Type of Diagnosis

Cancer Diagnosis
Non-Malignant Diagnosis



Age of Patients

Over 65
Under 65



- Average age: 65
- 247 assessments
- Weekend admittance: 33%
- Daily occupancy: 93%
- Hospital referrals: 29%
- Home referrals: 71%



DAY HOSPICE & VISITING VOLUNTEER PROGRAMS

A MESSAGE FROM...

OUR DAY HOSPICE

Imagine how time must stand still when told you have a life-limiting illness and what the significance is of every hour, minute and second thereafter.

At the hospice, when there is no cure, we celebrate life. Our outreach programs which include day hospice and visiting volunteer programs offer social & emotional support as well as therapeutic and wellness programming.

The Day hospice is held weekly in our residential building. Our patients come from their own homes in the community or from their beds in our residential hospice. Our team works hard to provide a wholesome meal and an environment that encompasses rest, relaxation, therapeutic value and just plain fun. Throughout the year we integrate legacy, culture, affirming life and living to the fullest. Some themes offered this year were learning the history of smudging, tobacco and song in an Indigenous Drumming Circle. We played Dreidel during Hanukah and enjoyed symbolic foods of celebration for

Chinese New Year. Sharing religious and cultural stories with someone who

is dying allows for meaning, significance and legacy.

The hospice visiting volunteer program is also an incredibly vital program providing companionship for patients and respite for caregivers. Trained volunteers are matched with people in our community that have progressive, life-limiting illnesses. We get to know our community clients well and take part in their hobbies, play their music, reminisce about old photos, cook favorite recipes and if able enjoy the fresh air.

A special thank you to the many partners we have that participate in our day hospice programming. We have been very fortunate to have the NIE Spa of Ancaster regularly provide manicures, pedicures and gentle massage at the bedside for residents and their family members. A special project was made possible this year through Crock-a-Doodle Pottery who came on site to help create a desert platter for the Day Program. Those attending, initialed, painted and chose the colours. It offered dignity and pride knowing that this platter will be used for years to come. Thank you to all of our partners for supporting these programs.



CHERYLYN KISLOSKY-MCLELLAN
RBA, RPN
Manager of Volunteer Programs

FROM THE KITCHEN THE HEART OF OUR HOME

The kitchen at the hospice is a very special place filled with love, laughter and generosity. You will always find freshly baked treats and two homemade soups for families. Our dedicated staff and team of volunteers work hard to provide our residents with their favourite food, just like home.

A special thank you to the Longo family who supplied food for over a month. The hospice kitchen, greatly appreciates all the wonderful donations we receive from our community.



KYLIE NATTRESS
Kitchen Manager



OUR MUSIC THERAPY PROGRAM

In Residential Care, approximately 275 sessions were provided for residents and/or families at the bedside. Music therapy experiences such as clinical improvisation, song-writing, lyric analysis, and song-choice were used to facilitate reminiscence, relaxation, reduction of negative end-of-life symptoms (i.e.: pain, anxiety), as well as communication, creative self-expression, and legacy work.

In the Day Hospice Program, music therapy group sessions were offered once per month, with anywhere from 4-12 participants. Group therapy focused on enhancing interaction and socialization, creative self-expression, and promoting feelings of accomplishment, through engaging in singing, improvisation, song-writing, instrument-playing, and more. Two undergraduate Music Therapy Interns received clinical supervision and experience in end-of-life Music Therapy and were incredibly grateful for the opportunity to intern at Dr. Bob Kemp Hospice as part of their learning and professional development.



SARA KLINCK,
MMT, RP, MTA
Music Therapy



WHEN THERE IS NO CURE... THERE IS HOSPICE PALLIATIVE CARE



DANIELLE ZUCCHET
Director of Development

A MESSAGE FROM OUR DIRECTOR OF DEVELOPMENT...

On behalf of Dr. Bob Kemp Hospice we are so grateful for every personal donation, every corporate sponsorship and every family that gives back to help the next family. We receive just over half of our funding from the government, which means we must raise over 1.2 million dollars through grants and community support. In 2017 we added a raffle campaign to our fundraising programs and were able to raise over \$60,000 for our bereavement services. Every year we have a wish list of needs

in our residential hospice that is outside of our funding capacity. Below is a list of how individuals and corporations can support our programs and specialty projects. Thank you to all of our donors and corporate partners who generously supported us in 2017/2018. This year we look forward to sustaining and expanding our current programs as well as planning for paediatric hospice support.

A LIST OF WAYS OUR COMMUNITY CAN SUPPORT OUR SERVICES...

MEMORIAL GIFTS/ CELEBRATIONS OF LIFE

Consider naming us as your "Charity of Choice" to encourage others to support the Hospice. Donations can be made on the Hospice website or donation cards are available in our office.

MEMORY PATH

Join the many families that have added their loved ones to our beautiful garden memory path. For a gift of \$1000, a customized stone plaque is added to our garden. Ask our office for a form.

COMMUNITY FUNDRAISING – DO YOUR OWN THING

Hosting your own fundraising event to benefit the Hospice is a wonderful way for individuals, businesses, groups and service clubs to support the Hospice and raise awareness of our programs and services. Big or small, every dollar matters. Ideas: garage sale, golf tournament, car wash, dance, lemonade stand, BBQ, coffee fund.

SUPPORT OUR SIGNATURE EVENTS

Each year, the Hospice hosts four events to suit a variety of interests: a gala, a family hike, golf day and fashion event. For details and to order tickets see kemphospice.org/events

HOME & HEARTH MONTHLY DONOR

A convenient way for you to give a set amount through the year. \$5 per month makes a difference and help us continue to offer care for the next family.

LEGACY AND DIGNITY GIFT

Make a gift through a will, insurance, securities or bequest/capital gift or endowment.

CAMPAIGNS

Consider joining our community donor list to make your contributions to our seasonal appeals mailed to area residents.

CORPORATE LEADERSHIP

Several companies proudly sponsor Hospice programs. We can help you become a corporate sponsor and customize a package to meet your needs.

GRIEVING HEARTS LOTTERY CAMPAIGN

Purchase tickets to support our grief and bereavement programs. Tickets are \$20 each or 6 for \$100.

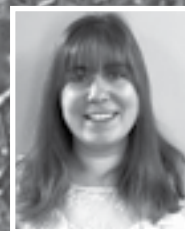




MAKING MEMORIES COUNT ... RIGHT TO THE END OF LIFE.



BEREAVEMENT & SUPPORTIVE CARE



JESSICA MILETTE, MSW
Manager of Bereavement
and Supportive Care

GRIEF PROGRAMS FOR ADULTS

Jessica Milette is our new Bereavement and Supportive Care Manager who works with residents, their families, and community members during their end-of-life and grief journeys. Following the death of her own mother when she was 15, Jessica knows how vital holistic and compassionate support for patients and their families is for end-of-life care. Jessica has over 9 years of experience in bereavement peer support, providing understanding and an empathetic ear to bereaved. As the new Bereavement and Supportive Care Manager, Jessica aspires to cultivate a space where one can feel supported in a way that honours their own unique grief journey and identities.

Jessica holds a Bachelor of Applied Science in Child, Youth, and Family Studies from the University of Guelph and a Master of Social Work degree from Wilfrid Laurier University.

TYPE OF GROUPS:

- Spousal Loss Support Group
- Caregiver Support Circle
- Mad Grief Group
- Yoga for the Grieving Heart
- Hiking through Grief
- Youth Wellness Centre Bereavement Group

"It has been an experience I will hold always, as grief groups are hard to come by. Location was very cozy, backyard is beautiful, created a lovely atmosphere."

— Group Participant —



"The mutual help model really worked for me. I have been to support groups in the past where the facilitators led the group but never participated. Having a group where the facilitators were equally vulnerable truly made it feel safe. Thanks! Great group."

— Group Participant —



"This group was helpful in making me feel supported, connected, and less alone. It connected me with resources."

— Group Participant —





"It helped me with my grieving and to live life to the fullest. It helped me to have fun and be safe. It makes me feel better."

— Brooklyn-Age 9 —



SUSAN REPA, CYW, RMT
Camp Erin Hamilton Director



CHRISTINA WALTON, MTS
Registered Marriage and Family Therapist

GRIEF PROGRAMS FOR CHILDREN (AGE 6 - 17 YEARS)

CAMP ERIN HAMILTON

Throughout the weekend we integrate different ways of offering support. This year, one of our Cultural Grief Activity Facilitators told the teaching about the Strawberry Moon and described how a strawberry looks like a heart. It reminds us of love and helps us remember our feelings for our loved ones that have died. She went on to describe how it has seeds so it gives life to other food. It is food so it sustains our lives. Once each camper had enjoyed their strawberry they took the stem and threw it into the fire giving thanks for the wonderful strawberry and its new meaning.

Camp Erin Hamilton had a wait list in 2017 of kids ages 6–17 applying to attend this no fee bereavement camp. One of our campers was a teenage girl who lost her grandmother in December 2016 and then in March 2017, two months prior to the Meet and Greet on May 16th, her father died by suicide. She was at the rock wall and wanted to participate but did not feel that she would be successful. She watched and supported the others in their quest to conquer this activity which both improves confidence in your self and in your support team. She finally harnessed up and was encouraged by her cabin and the other cabins present at the activity to try. They all belayed for her. She managed to get about 2 feet off the ground and rang the bells at that level. She felt quite accomplished and everyone supported her and cheered for her.



"Camp Erin helped me to realize that there are many other people who are going through the same things that you are. It also helps to get to know about your fellow campers and buddies. All and all, I think that the camp was a very good experience and I would totally, 100%, recommend to other kids that are struggling with grief of loved ones."

— Sydney-Age 15 —

CORPORATE SPONSORS:

Dr. Bob Kemp Hospice
The Moyer Foundation
Camp Wenonah
Circle of Life Cremation and Burial Centre Inc.
Hamilton Community Foundation
Waterford
Queen Victoria Ippolitto Group
Johnston Chrysler Fiat
Rain Communications Inc.
CHML Children's Fund
Sweet Paradise Bakery
Old Republic Insurance Company of Canada
Mount Hamilton Christian Reformed Church
Royal Canadian Legion Branch 163
Stresscrete Group
Blackhawk Combustioneering Ltd.
Corpus Christi Catholic Women's League
Order of the Eastern Star, Edgemount Chapter No. 127

THANK YOU TO ALL OF OUR SPONSORS, STAFF AND VOLUNTEERS FOR HELPING US SUPPORT OUR CAMPERS.





TRUDY COWAN

Manager of Events and Community Engagement

CORPORATE SPONSORS:

Johnston

CHRYSLER Jeep DODGE RAM FORD



- Adesa Kitchener
- Ancaster Mill
- Barry's Jewellers
- Deloitte
- Collyer Benson Capital Inc.
- First Ontario Credit Union
- IBM Canada
- Ippolito Group
- Lafarge Canada Inc.
- Meridian Credit Union
- Minuteman Press - Hamilton
- Multi Area Development Inc.
- P.X. Dermody
- RBC Royal Bank
- Spectrum Healthcare
- St. Mary's Cement
- Stresscrete Group
- Stryker
- The Dunham Group
- Waterford Sand and Gravel

SIGNATURE EVENTS FOR 2017

Dr. Bob Kemp's vision was to provide all of the programs, including residential care, at no cost to the patient or their families. In order to continue to follow his vision we are required to raise just over 1.2 million dollars annually. Every year we run four signature events that are generously supported by our community and corporate sponsors.



9TH ANNUAL PAINT THE TOWN RED

Held at Michelangelo Events and Conference Centre, over 420 guests in attendance.

Our generous community were able to help raise close to **\$147,000**.

10th Annual Paint The Town Red held on May 3, 2018

(Title Sponsor Deloitte, will be highlighted in our 2018/2019 AGR)

11th Annual Paint The Town Red to be held May 2, 2019



13TH ANNUAL HIKE FOR HOSPICE

A wonderful day was had by all 250 attendees at Confederation Park. This amazing group of sponsors, walkers and donors were able to raise over **\$60,000**.

14th Annual Hike For Hospice held June 16, 2018

15th Annual Hike for Hospice to be announced (June 2019)



13TH ANNUAL GOLF DAY FOR HOSPICE

Beautiful weather for the 120 golfers that came out to support our day. We were able to raise close to **\$75,000**. A special thanks to our long time event sponsor, **Old Republic Canada**.

14th Annual Golf Day held August 16, 2018

15th Annual Golf Day To Be Announced



13th Annual FASHION SHOW A NIGHT AT THE OPERA



13TH ANNUAL FALL FASHION SHOW

The music of the night rocked the runway as 470 men and women experienced an evening of fashion and fun. With special thanks to our wonderful event sponsor **Johnston Motors**, we raised over **\$85,000**.

1st Annual Handbags for Hospice to be held October 18, 2018

at Michelangelo Events and Conference Centre





COMMUNITY AWARENESS & EDUCATION



In 2017 we worked with our media partners **The Hamilton Spectator, Corus Radio, Cable 14, Pattison, Hamilton Community News and the Hamilton Chamber of Commerce** on a widespread community awareness campaign. We also held numerous **Lunch 'N Learns**, participated in panel discussions and took part in community events across the city.

In partnership with the Division of Palliative Care, and the Department of Family Medicine at

McMaster University, we've hosted monthly "Lunch and Learn" sessions which focus on topics supporting an inter-disciplinary approach to palliative care. Attendees include staff from the five residential hospices within the HNHB LHIN, volunteers, our local hospitals, HNHB LHIN coordinators, Family Health Teams members, learners from the Faculty of Medicine, social workers, psycho-social spiritual consultants, advance practice nurses and community nurses.



CARE

Time to talk about living, and dying, well

We're all about the cure, but in fact, we will die, and you need a plan

CLARE FREEMAN

There are many fears we all live with daily, and one of those fears is hearing the words that we or someone we care about is dying from a life-threatening illness, like Cancer or ALS.

I remember hearing those words about 20 years ago. My family stood there as we heard them say: "You have stage four 'bowl cancer' and you have at best a year to live but most likely six months".

I found there nothing said in shock. How could this be when he walked into his appointment, and he is working daily.

We thought there must be more that was to be done. But the reality was not in. My children were in middle school at the time when we then learned that it was not just one of those grandfathers that were dying but both.

Within six months both grandfathers were gone before the age of 75 because of cancer. One of us was prepared, none of us knew how to talk or plan for a good death and for living well up to end of life. We missed some important moments, but we didn't regret it.

Two years ago this May, I took on the leadership role at Dr. Bob Kemp Hospice. Dr. Bob Kemp himself was a leader 22 years ago, advocating the need for palliative care in the community including the need for a residential hospice. His legacy of compassion and care has inspired our work and care ever since. What I have come to understand more clearly is we all need to talk more openly about dying and our wishes at the end of life. As both our medical directors have said to me many times "we are a death phobic country". We talk about the quality of living well but not the quality of dying a good death.

We talk about feeling worse, fighting and surviving diseases but then we stop talking when there is no cure. We act as though we have failed. In the UK and Australia, they are more progressive and more open to this discussion than people can access services and supports more openly, and they talk about their end of life care plans. They offer better support to caregivers and their families. They offer more information, services and support for the emotional, physical and legal process of dying.

Last year over 12,000 people in Hamilton died. Each one of those has friends, col-

leagues and family members affected. Dying and death is truly an issue that we will all face.

According to the Continuing Care Reporting System, in 2016/2017, 45 per cent of palliative care patients in Hamilton, Niagara, Halton and York died in hospital, and 45 per cent, or 45 per cent, died in hospital, and 45 per cent, or 45 per cent, died in hospital, and 45 per cent, or 45 per cent, died in hospital. The main reason given for this is the majority of us do not know what services are available to us and what a palliative approach means or what it can do for us.

In the past two years, I have had the privilege of witnessing a palliative care approach, seeing the expertise and compassion that our staff members and family volunteer team deliver to patients and their families. Because we provide support to those who are dying from a progressive life-threatening illness such as cancer or ALS.

The folks who come to us are at all stages of life, with the average age being 75. This year we had a number of people who were between 40 and 50.

The term advance care is foreign to many. What people don't realize is that advance care planning can mean the emotional, physical and legal process of dying and can help families manage better and grieve more openly. Advance care planning is not just about 100% or your medical directive. It is centered around having conversations about who in your family and to circle of friends will speak for you if you cannot. Who will be your main caregiver? Are they up to the task? Do they fully understand what is expected of them? What resources or services are available?

We plan for many things in our lives, like the birth of children, building relationships, buying a house, planning our assets and finances, but we stop talking when it comes to planning for our death. We can change this by starting the conversation in our homes and with our friends.

Join us at Dr. Bob Kemp Hospice as we work with our partners in the community and you to open this conversation and to build a community that celebrates living and dying well. Sharing is an integral part of palliative care; please join us in a safe and thank you during National Dying Well Week.

Clare Freeman, executive director, Dr. Bob Kemp Centre for Hospice Palliative Care.

COMMENT ARTICLE GUIDELINES: Please send articles via email to: Howard@drbobkemp.com





THANK YOU!

We are honoured to have the support from local business', community organizations, and individuals who raise money independently for the Hospice. From car washes to corporate dunk tanks, the effort and organization does not go unnoticed and we are so grateful for your dedication as an ambassador for the Hospice.

DONATIONS THROUGH COMMUNITY EVENTS:

- Albion Falls Block Party
- Party with Purpose
- Ultimate Software Corporate Drive
- Lemonade booth at Winona Peach Festival run by Megan Groves and the Groves Family
- Rockin' for Hospice
- Stoney Creek Firefighters Car Wash
- 100 Men Who Give a Damn
- 100 Women Who Care
- Various Church Groups
- Trios College Students Bake Sale
- Packer's Trackers Quarter Auction
- Paramount Pharmasave Bake and Penny Sale
- Oak Gables Golf Tournament
- Nie Spa Holiday Extravaganza



TRUDY COWAN
*Manager of Events and
Community Engagement*



THANK YOU!

Thank you to our 2017/2018 Volunteers! Below is a list of those who enter their volunteer hours but we thank all volunteers who give of their time to helping families in our community.

Chez-Lynn Abbott	Laura Chiappetta	Nicole Fraser	Kim Hummell	Emily Lukowicz	Janet Nagy	Steven Rivers	Coco Toth
Harlee-Jean Alexander	Adam Christopher	Sandy Gagich	Fred Hussey	Helen Lund	Kristina Nedelka	Kathleen Roberts	Sely Trail
Linda Allen	Jordan Cifani	Karen Galer	Cherie Jackson	Alyssa Mabee	Mary Nolan	Linda Robson	Brooke Tuck
Stephanie Angell	Ryan Cipolla	Molly Gao	Brian Johnston	Kirsten MacAulay	Yolisa Nongauza	Bonnie Roe	Carol Turner
Andy Atkinson	Everett Colburne	Chris Garner	Neel Katarey	Celia MacKenzie	Susan Oliver	Joyce Ross	Victoria Van Allen
Marjorie Bentley	Antheia Cooke	Rita Giglia	Karen Kelly	Loretto Mahony	Andrew Osyany	Chelsea Rothwell	Sara VanBarneveld
Lou-Ann Bick	Alanna Courtright	Nena Gjantar	Margaret Kenny	Julia Masterson	Sue Osyany	Jean Ryan	Harmen Vander Meulen
Joyce Bishop	Ankie Cowan	Lynn Grant	Janis Kent	Duncan McCallum	Jean Packer	Aron Safranyos	Gerda Vander Meulen
Joshua Black	Mary Crockett	Mike Gravina	Kathie Kielb	Nicole McCallum	Cassandra Pakula	Patrick Salwierz	Grace Vanderwoude
Meagan Blackwood	Stephen Crockford	Linda Greenway	Karen Kiely	Laura McCutcheon	Ryan Pakula	Marion Schoeman	Fiona Verrall
Beatrice Boahene	Janie Davis	Darlene Groves	Josephine Knott	Rachelle McGuire	Susan Parkinson	Fran Scott	Katarina Vucic
Sheryl Boblin	Alise de Bie	Megan Groves	Andy Korosi	Florence McLaughlin	Jessica Parrington	Karen Scott	Geoff Walker
John Bonk	Susan DeLulio	Samuel (Sam) Grundy	Jason Kovacs	Charles McMillan	Karen Partridge	Pat Simmons	Susan Walker
Carla Borstad Klassen	Cassandra DePaiva	Mary Ellen Hall	Anne Kozlowski	Cathy McNeil	Daphne Payne	Dorothy Skalne	Jennifer Wall
Kyrsten Boucher	Andrea Dermody	Leni Haveman	Richard Kranstz	Alan McQueen	Lydia Penner	Andrea Smith	Cindy Wang
Frances Bowles	Trudy Deys	Mike Hayward	Suzanne Labelle	Joyce Melhado	Andrew Petruccelli	Chris Smith	Pat Ward
Christine Boyd	Paula Dickson	Darlene Hayward	Audrey Labute	Leslie Milburn	Susan Petruccelli	Kennedy Smith	Shania Wardrope
Shawn Boyd	Lauren Dietrich	Sue Heathley	Liz Laing	Melva Miller	Nora Pettipas	Mary Smith	Jackie Watt
Walter Boyd	Carol Donaldson	Chris Henderson	Anne Lech	Susan Miller	Rose Philip	Peter Song	Ruby Wen
Tanya Brkic	Elizabeth Dougherty	Finley Henderson	Rosanne Leddy	Julie Morelli	Laura Pinter	Camille Soo Lum	Michelle Williams
Eleanor Brown	Brenda Dowd	Vanessa Henry	Michele Legault	Suzanne Morgan	Patricia Pugh	Susan Spence	Susan Williams
Carrie Browne	Brendan Dowd	Norah Hickey	Abbey Leyland	Robert (Rob) Morton	Mary Quinn	Doreen Stallard	Bobby Wilson
Deborah Byrne	Patti Dudek	Cheryl Hill	Cindy Li	Alida Mosselman	Ericca Racette	Christianne Stephens	MadisonWorth
Valerie Cameron	Yvonne Falla	Marjie Hoffman	Debbie Lindeman	Don Munro	Roxanne Rapedius	Helene Strecker	Dominic Wozniak
Tammy Camposilvan	Camille Fedorkow	Cornelia Hogeterp	Doris LoPresti	Shannon Murphy	Richard Reble	Julia Tai	Petra Wupperman
Angela Canci	Deborah Finlay	Marie Holland	Sandra Lucas	Sylvia Murphy	Luxie Rego	Peggy tenBrinke	Maria Zampieri
JoAnne Chalifour	Kayla Follington	Michael Hooghiem	Adrienne Lucas-Norris	Jean Murray	Elizabeth Repa	Maureen Tilson-Dymont	Lesley Zaroski
Brandon Chan	Sue Fowler	Margaret Hudson	Chris Luk	Eileen Nagtegaal	Norah Rigley	Josie Toito	Paul Zucchet

This list does not include **Camp Erin Volunteers, Mohawk Massage Students, NIE Spa, Event Committee Members or Board Members.**



THANK YOU! TO THE OTHER MEMBERS OF OUR HOSPICE TEAM:



MELISSA HOWES,
Payroll/Administration
Coordinator



BRUCE THOMSON
Building &
Maintenance Team



LYNDA
Building &
Maintenance Team



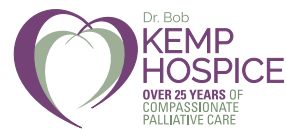
KAREN NOWICKI
Senior Administrative
Assistant



NORMA LUISON,
Manager of
Finance

Not pictured is Ed Moriarity, Building & Maintenance Team

Compassionate Hospice Palliative Care



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